



Specialist Leader of Education Recruitment

The recruitment window for the next round of SLE Applications is open!

Specialist Leaders of Education (SLEs) are experienced middle and senior leaders who have the skills and expertise to support individuals or teams in similar positions in other schools. They understand what excellent practice in their area looks like and are skilled in helping other leaders to achieve it in their own context.

The SLE role was created to help raise standards and improve the quality of school leadership through school-to-school support and peer-to-peer learning. System leadership supports the Department for Education's goal to provide every child and young person with access to high-quality provision, achieving to the best of their ability regardless of location, prior attainment and background

SLEs can come from any school, regardless of their school's Ofsted grade. They can focus on working with senior and middle leaders, they can become Initial Teacher Education experts who would be commissioned to lead subject knowledge development and subject mentor development in Manchester Nexus SCITT, and/or they can become teacher development and CPD experts who would be commissioned to work on delivering the Early Career Framework and National Professional Qualifications with East Manchester Teaching School Hub.

SLEs are people who have:

- an understanding of what constitutes 'outstanding' in their field of expertise and the ability and confidence to communicate this,
- excellent communication and interpersonal skills,
- experience of working successfully and with impact with a range of teachers/leaders within their own school and/or across a group of schools,
- evidence of successfully using coaching and/or facilitation skills to bring about sustainable improvements.
- strong analytical skills to identify and prioritise needs.
- they are people who are enthusiastic about their area of expertise and how it can be improved, and they are connected and up-to-date with innovation, research and best practice.

Deployment – and why it's worth it!

You gain professionally, as we all do, through the privilege of working with others, and applying your expertise to different contexts, whether that is a different school, or working with teachers at the very start of their career, or coaching teachers who are starting a leadership pathway.

Your school is fully recompensed financially for your time, and also gains from your professional development as a leader in your area.



Cranmer
Institute

How to apply

- Please complete the **SLE Application Form**, using the link below:
<https://tinyurl.com/bfxss2fb>
It is important that the process is robust and transparent as in this role you will be trusted by schools, headteachers and staff.
- **You will need to have the support of your Headteacher.** S/he will need to write a brief reference for you, and agree to release you from your school for up to 5 days per year, by arrangement.
- We will e-mail to notify you of the outcome of your application.
- Interviews involve a brief presentation, and a discussion based on questions about the role of an SLE.
- If successful we will provide training specific to the type of SLE deployment you will undertake.